



Past Performance

ADMINISTRATIVE, MANAGEMENT & CONSULTING

- ACS led the Engagement & Inclusion Recruitment Program across 125 manufacturing plants. Within 12 months, we saw a 25% increase in underrepresented hires, improved retention rates among hourly employees, and a significant shift in plant leaders' commitment to DEI.
- ACS partnered with my Belongings & Inclusion Manager to launch a pilot inclusion program for technical roles. Our hiring teams adopted more inclusive behaviors, and we saw a 40% increase in diverse candidate representation within the first six months.
- ACS was responsible for inclusion strategies for the global Power & Gas Division. The initiative created a unified approach to inclusion while allowing local adaptation, increasing engagement scores and DEI participation globally.
- Collaborate with executive leadership on their most complex, management hiring needs and lead the development of the targeted recruitment sourcing strategy.
- Design and implement targeted leadership development pipelines that align with the organization's future talent needs and promote internal mobility opportunities.

FACILITIES SUPPORT SERVICES

- Supervised and coordinated the activities of the team towards achieving production goals safely for the newly constructed pharmaceutical plant. Responsible for tagging over 6,000 valves and labeling 16 different piping systems throughout the facility for future maintenance.
- Coordinated responsibilities and schedules, directing employees to achieve project objectives according to deadlines.
- Coordinated, managed and assigned tasks to a team of specialty trades journeymen.
- Responsible for training new apprentices and work closely with Engineers, project Managers, Quality Inspectors and Leadership team.
- Created and Maintained construction schedules; ensured construction equipment is properly maintained; and kept project on schedule and within allotted budget.
- Read project plans, drawings, specifications and blueprints
- Oversaw construction site and supervised the use of machinery.

INFORMATION SYSTEMS SERVICES

- Prepare periodic reporting and keep management informed of compliance efforts for mortgage operations.
- Lead the quality efforts and annual submissions of HMDA data.
- Coordinate the acquisitions and maintenance of NMLS and related licenses.
- Perform compliance monitoring activities, and assist with applicable audits, exams, and investor reviews.
- Managed user accounts, imaged and replaced computers, configured and installed peripherals, multitask across systems and applications, analyzed and resolved a variety of complex technical issues .
- Maintain websites and applications, including content updates, account administration, debugging & testing.
- Identify current website requirements, and participate in planning and executing, and coordinating work assignments to meet deadlines.



NAICS Codes

Primary:

541611: Management Consulting Services

Additional Codes:

• 925110
• 721199
• 541513
• 541618

• 531311
• 561110
• 531320
• 561790

• 561599
• 541613
• 611710
• 541519

• 541512
• 541219
• 561210
• 561499

• 541990
• 541380
• 541511



Capability Statement

DUNS: 116333173 •

CAGE: 980V8 •

UEI: RE2ANSDCQF81 •

CERTIFICATIONS

WOSB (pending) ✓

SDB (Small Disadvantage Business) Certified ✓



Pending...

About Us

AboveConsulting Services (ACS) is a trusted management consulting firm specializing in engineering and construction staffing, facilities maintenance, facilities support services, workforce development, and training solutions. With over 50 years of combined industry experience, ACS delivers strategic support to both private sector organizations and government agencies.

Our consultative approach begins with a thorough assessment of each client's unique operational environment. We design customized solutions that align with organizational objectives, improve efficiency, and promote long-term sustainability. Grounded in the principles of servant leadership, we are dedicated to serving our clients, our community, and the talented professionals who drive our success.

From managing mission-critical initiatives to building agile and resilient workforces, ACS is a proven partner known for exceptional quality, consistent results, and a client satisfaction rate exceeding 95%.

About ACS CEO

Christal Newkirk is the CEO of AboveConsulting Services (ACS), bringing over 25 years of experience in administration, consulting, and general management. She has successfully supported Fortune 500 companies and federal contractors by driving measurable results and contributing to long-term organizational success.

Our Leadership Team

- Rodney Newkirk, Vice President of Facilities Support Services, brings over 35 years of expertise in mechanical systems and facilities management.
- Chris Woelfel, Director of IT Services, offers more than 15 years of experience in information technology and engineering.
- Vanessa Spence, Director of Professional Development Services, brings 25+ years of expertise in training design, curriculum development, and instructional delivery.
- Neka Arnold Scott, Director of Administrative and Consulting Services, brings more than 15 years of experience in administrative operations and digital marketing.

For More Info Contact Us

Core Capabilities



Administrative, Management & Consulting Services

- Business Process Outsourcing
- Program & Project Management
- Financial Management Services
- Business Analytics
- Conference & Event Planning
- Office Administrative Support
- Digital Marketing



Information Technology Solutions

- Web & Database Design and Development
- Website Development & Maintenance
- Help Desk Operations
- Cybersecurity
- Program & Project Management
- Web Application Development



Technical Assistance Services

- Computer Training
- Strategic Planning
- Executive coaching
- Leadership development
- Curriculum development
- Instructional design
- Professional & Management Development Training



Facilities Support Services

- Operations & Maintenance
- Grounds Maintenance & Landscaping
- Janitorial Services
- HVAC, Electrical, Plumbing, Painting & Drywall
- Pest Control Services
- Commercial Real Estate & Property Management
- Property Management
- Relocation Services
- Asset Management Services
- Acquisition Services



Rodney & Christal Newkirk



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